



Finance Manager

- Full-time Employment
- Fully Remote, Philippines
- AU Time zone

About Us

We are an offshoring company on a mission to empower small and medium businesses across the globe by providing seamless staffing solutions while creating meaningful job opportunities and fostering growth for talented professionals in the Philippines.

Your Role

As Finance Manager, you will lead end-to-end financial operations across bookkeeping, payroll, accounts payable, reporting, and pricing. You'll play a key role in shaping financial strategy and delivering insights that support the Company's growth objectives.

Your Responsibilities:

- Hands on full-cycle Accounting processes with precision and timeliness.
- Manage fortnightly and monthly payroll, ensuring compliance with Philippine and Australian employment standards
- Administer accounts payable and maintain strong vendor relationships
- Prepare monthly financial reports, cash flow statements, and management accounts
- Develop and maintain product pricing models and profitability analyses
- Ensure compliance with Philippine and Australian taxation requirements, including BAS preparation under AASB standards
- Support budgeting and forecasting activities across departments
- Deliver financial insights that inform strategic business decisions
- Contribute to business development by identifying upsell opportunities and supporting proposal development
- Drive continuous improvement by staying current with financial trends and recommending innovations that enhance ROI

You Must Have:

- Bachelor's degree in Accounting, Finance, or a related field.
- Minimum 5 years of experience in Finance roles, ideally within professional services.
- Strong knowledge of Philippine and Australian accounting standards (AASB) and employment laws.
- Hands-on experience with cloud-based accounting tools (e.g., Xero, EziDebit, uCollect, HubDoc).
- Proven payroll expertise, including Australian superannuation and taxation compliance.
- Familiarity with IT services business models and pricing strategies.
- Advanced proficiency in financial software and Excel.
- Strong analytical and problem-solving capabilities.
- Excellent communication and stakeholder management skills.
- Self-driven and able to work independently with minimal supervision.
- High attention to detail and commitment to accuracy.
- Strategic mindset with potential to grow into future CFO responsibilities.

Why join us?

- Employer of Record
- Excellent company culture
- Opportunity to be a Fractional CFO
- Promotion to a regular employee:
 - HMO + Group Life Insurance, and
 - 18 days annual leave credits